

CLYDE&CO

Reimagine
Your Future

Success & Beyond



About the firm

Clyde & Co is a global law firm providing a complete service to clients in its core sectors of insurance, transport, energy, infrastructure and trade & commodities.

We're growing and transforming our business and accelerating our clients' success. The prospects for taking on new challenges and pursuing your potential have never been brighter.

Our distinctive strength is our people. Sharp thinking, motivated and grounded, we believe the best ideas and solutions are co-created. We share our time and opportunities to contribute in positive, impactful ways. Collaboration and teamwork are at the heart of our culture where everyone can thrive.

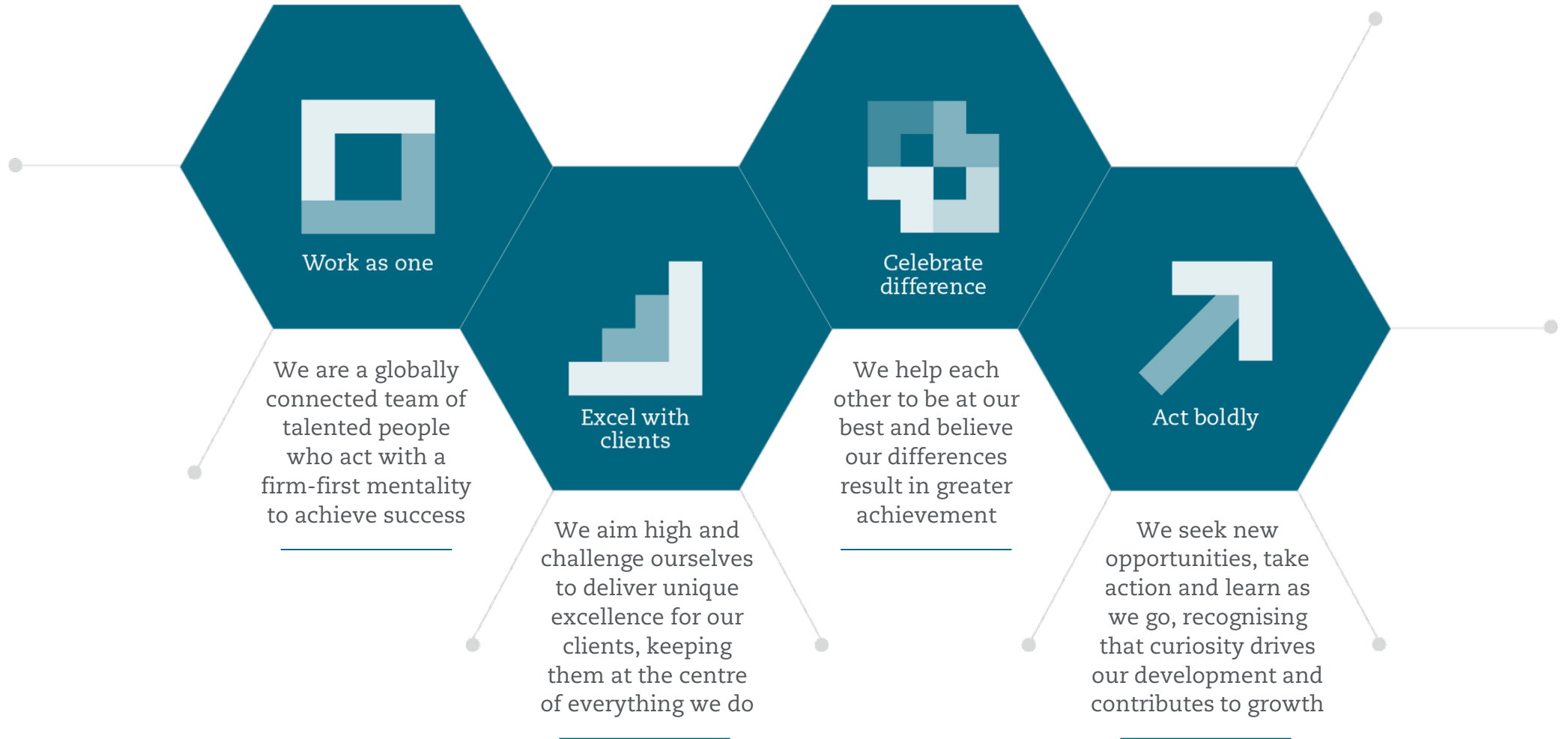
Here you're empowered with autonomy to work your way. To embrace every opportunity to accelerate your career doing interesting, stimulating work. To learn and broaden your outlook with global teams and clients. Supported by thoughtful, inspiring colleagues and mentors.

Our business is fast paced and demanding. The expectations and standards are high. You'll be fully invested in growing yourself, your colleagues and our firm. Working together towards a shared goal – to consistently deliver exceptional outcomes and bring out the best in each other.





Our Values





International reach

Recognised as leaders in the insurance, transportation, energy, infrastructure, trade and commodities sectors, and with a fast-growing reputation in real estate, employment, regulatory, environmental, commercial and corporate transactions, Clyde & Co is a leading international law firm with an entrepreneurial nature.

Firm overview:

Operates across six continents:

60+	490	2,400	3,200	5,500
Offices worldwide*	Partners	Lawyers	Legal Professionals	Total Staff

* Includes associated offices





Hong Kong

Opened in 1981, Clyde & Co is one of the longest established international law firms in Hong Kong.

As the hub for Clyde & Co's Asia network, the Hong Kong office works closely with our network of international offices, in particular Shanghai, Beijing, Chongqing and Singapore, advising local and international clients on business and investment opportunities throughout the Asia Pacific region.

Our practice has a sector focused approach, committed to unravelling complexity and steering our clients through the diverse legal and commercial challenges they face.

8

Partners

30+

Lawyers

40

Legal
Professionals

70+

Total Staff



We provide a full commercial service including:

- Aviation
- Corporate / M&A
- Cyber risk
- Data protection and privacy
- Dispute resolution and international arbitration
- Employment
- Energy and natural resources
- Financial services
- Global recoveries
- Insolvency & reorganisation
- Insurance and reinsurance
- International trade
- Marine
- Projects and construction
- Regulatory & investigations



Our Achievements

- Tier 1 for Insurance: Contentious (International Firms)
Chambers and Partners Greater China 2022-2024
- Tier 1 for Insurance (Hong Kong)
Legal 500 Asia Pacific 2022-2024
- Tier 1 for Insurance (China: Foreign Firms)
Legal 500 Asia Pacific 2021-2024
- Tier 2 for Insurance: Non-contentious (International Firms)
Chambers and Partners Greater China 2022-2024
- Tier 2 Data Protection and Cyber Security (Hong Kong)
Legal 500 Asia Pacific 2024
- Tier 2 for Shipping (China: Foreign Firms)
Legal 500 Asia Pacific 2022-2024
- Winner of China Business Law Awards
China Business Law Journal 2020-2023
- Shipping Arbitration Law Firm of the Year in China
Lawyer Network Annual Awards 2022-2023
- Shipping Arbitration Law Firm of the Year in China
Corporate INTL Global Awards 2022-2023
- Insurance & Reinsurance Law Firm of the Year in Hong Kong
Global Law Experts Annual Awards 2022-2023
- Insurance & Reinsurance - International Firm
China Business Law Journal 2021
- Recognised in the areas of Energy & Natural Resources, Insurance & Reinsurance and Shipping
China Business Law Awards 2021
- In-House Community Most Responsive Firm of the Year in China
In-House Community

Diversity & Inclusion

We wish to attract, develop and retain talent from all backgrounds. This requires us to build, promote and share a culture of innovation and inclusion where everyone feels respected and has the opportunity to participate and contribute to the success of the Firm. We are working to develop D&I competencies, awareness and behaviours and to build them into our leadership, management and working practices so that they are embraced firm-wide.

Firm initiatives in supporting D&I:

- An **Employee Assistance Program** to support staff and their family, providing expert assistance with relationships, emotional distress, stress, finances, and family care. The program is free and fully confidential
- Launched an enhanced global **Family Leave Policy** which provides new parents with access to 26 weeks of family leave at full pay regardless of gender or parental role, paid leave for fertility treatment, fully paid pregnancy loss leave, as well as additional support to help ensure a successful transition back to work
- A **Wellbeing Day** off each year in addition to the annual holiday entitlement to enable staff to take time away from work to focus on their wellbeing
- The provision of **free menstrual products** in the office
- Launched a **Wellbeing Officer program** to provide a first line of support to colleagues with any wellbeing concerns. Our Wellbeing Officers advocate for good mental health and foster a culture where mental health is not a taboo subject but openly talked about
- To help empower our people to take proactive steps to support their own wellbeing, the Firm offers all of our people and their family access to **Champion Health** – a wellbeing app designed to help you thrive
- Our **employee network groups** continue to provide a crucial platform for colleagues to share their opinions and thoughts, to raise awareness and to identify areas where they can drive change to help advance the D&I agenda
- **Training programmes** on various D&I and wellbeing topics are available throughout the year, to build knowledge, skills and confidence and encourage an inclusive culture

Why apply to Clyde & Co?

We select only a small number of trainees to join us each year, so it's a real opportunity. As one of the select few, the training you receive is tailored to your needs. You will be integrated into the firm quickly and are given as much responsibility as you can handle. Trainees are a valued part of the team from their first day. From the outset you're treated as an individual.



Our training and your career

Being a solicitor requires strong knowledge and skills. Achieving your ambitions as a solicitor depends on receiving good training from the outset.

Our Learning & Development Team deliver regular training to our Trainee Solicitors. The high quality of training received at Clyde & Co will help you contribute to maintaining the firm's reputation for excellence in client service. It also assists in building your own contacts in the firm's client markets, which is essential to your career advancement.



What do the training programmes cover?

We recognise that commercial awareness and understanding business objectives are critical to clients, as well as your own career success, so our training is broad. Clyde & Co's breadth and international practice is reflected in our regular lectures and seminars on legal systems and global business. From time-to-time there are also opportunities for international secondment to our offices during the traineeship.

Our programme of legal, interpersonal, client care, and communication skills training also includes tuition on effective networking, helping you develop your own contacts.

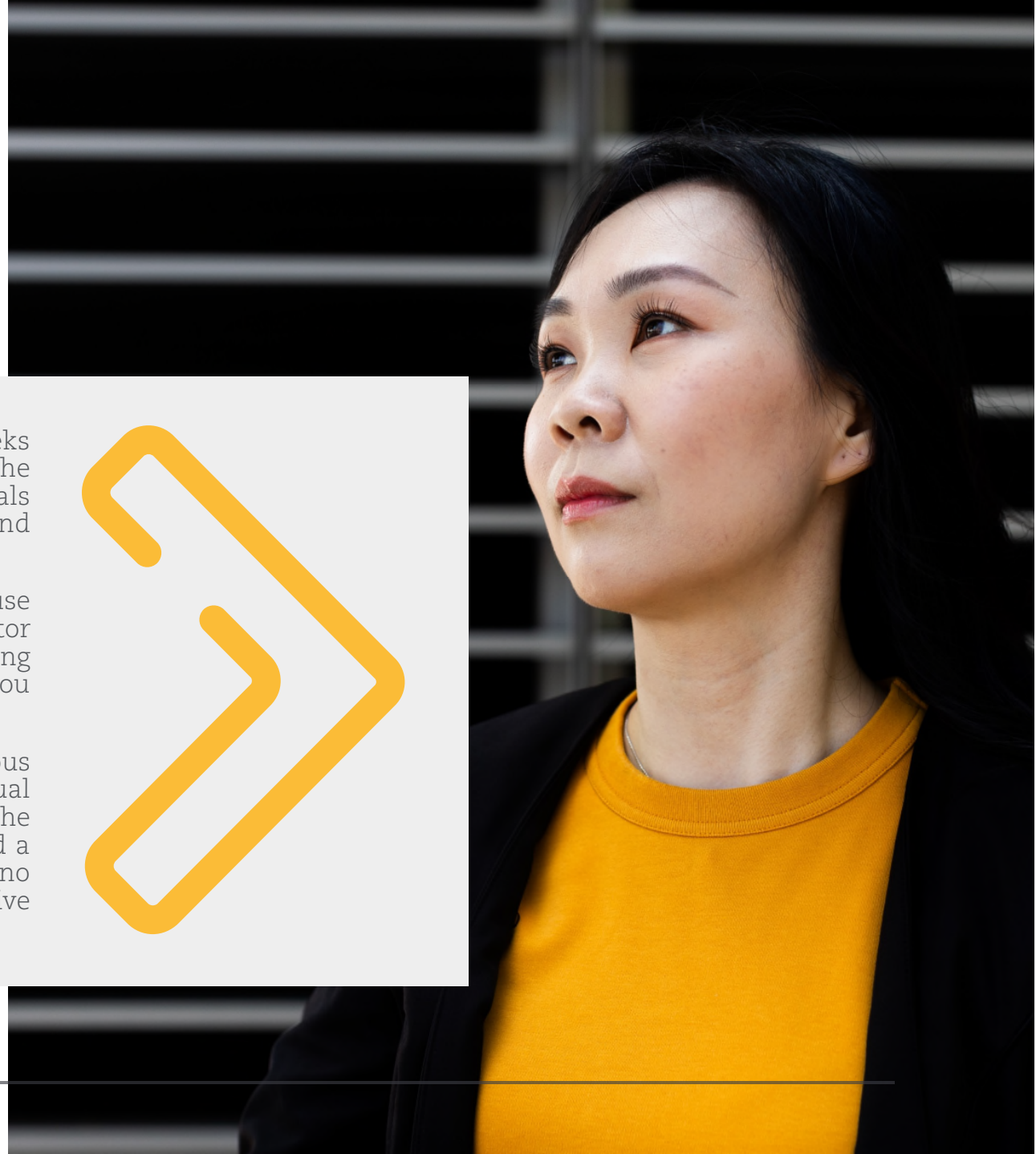


2025 Summer Vacation Scheme

During the Summer Vacation Scheme, you will spend three weeks assisting lawyers in a variety of practice areas where you will have the opportunity to get involved in challenging work such as attending trials and liaising with clients, as well as undertake a range of exercises and meet our people at every level of the firm both formally and socially.

You will work as part of a team where you will have the opportunity to use many of the skills which we believe are essential to the role of a solicitor at Clyde & Co, such as analysis, teamwork, report writing, interviewing witnesses, carrying out research, and dealing with clients. In short, you will gain a “real life” experience of commercial law in practice.

You will be able to work in a number of contentious and non-contentious areas. Where possible, we will try to accommodate your individual preferences, although these will of course need to be considered in the light of the overall requirements of the firm. You may not have covered a particular field during your studies but that does not matter. We make no assumptions about your prior knowledge and give comprehensive guidance in each area.



Sharing from Previous Summer Clerks

“

Throughout the three-week Summer Vacation Scheme, I had the privilege to work alongside the exceptional team at Clyde & Co. on some of the most novel, sophisticated, and challenging matters in the field. I benefited immensely from the professionalism and problem solving skills demonstrated by the team. The training and learning experience here was remarkable.”

“

The vacation programme has been an incredibly motivating and exciting experience that has given me insight into the many practises and people focused culture of Clyde & Co. I have developed independent practical skills by participating in a variety of tasks. Big thanks to Clyde!”

“

Clyde & Co has been the most welcoming and friendly firm. I am incredibly grateful for the opportunity to learn about their practices and the encouragement from everyone I have encountered. It was a valuable and enjoyable experience that I will cherish as I continue on with my legal career journey.”

➤ Things You Need to Know Before Application

Eligibility

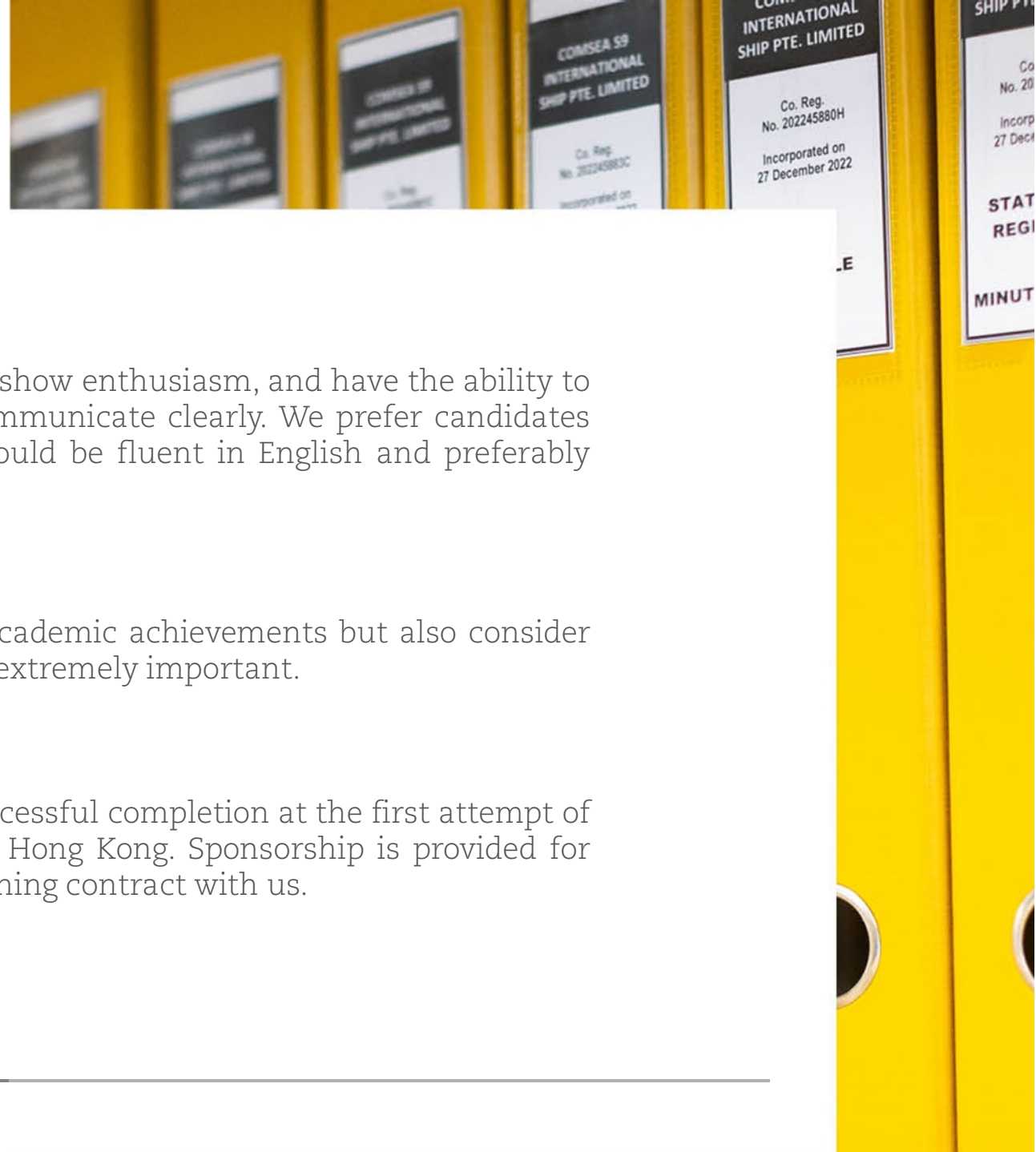
We look for candidates who want to be part of a team, show enthusiasm, and have the ability to analyse a problem, develop focused solutions and communicate clearly. We prefer candidates with at least a 2:1 degree or equivalent and they should be fluent in English and preferably Cantonese and/or Mandarin.

Selection Criteria

When selecting candidates for interview, we look at academic achievements but also consider personal qualities and extra-curricular activities to be extremely important.

2027 Training Contract Offer

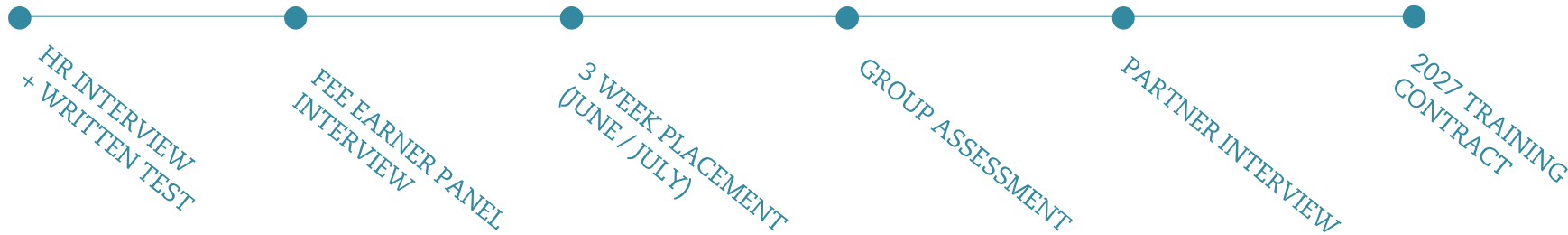
Our offer of a training contract is conditional upon successful completion at the first attempt of the Postgraduate Certificate of Laws (PCLL) course in Hong Kong. Sponsorship is provided for the PCLL course for those candidates who obtain a training contract with us.





Leading to Offer of 2027 Training Contract

If you are interested in being considered for the Hong Kong Training Contract for 2027, please submit your application via our [website](#).



Details of our summer vacation programme and training contracts, how to apply, and application deadlines can be found on our website:

clydecoearlycareers.com/en-hk

For more information, please contact us at:

RecruitmentGChina@clydeco.com

Application Deadlines

2025 Summer Vacation Scheme: 31 December 2024

2027 Training Contract Direct Application*: 31 August 2025

** We may, under certain circumstances, at our sole discretion, consider direct applications from candidates who have not participated in the Summer Vacation Scheme.*

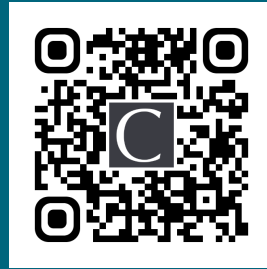
Get in touch



Clyde & Co
Talent Community



Early Careers
Hong Kong



Early Careers
Instagram



@clydecoearlycareers

careers.clydeco.com