

The background of the slide features a photograph of three women in a professional setting, likely a meeting. One woman in the center is smiling and looking towards the right. To her left, another woman is partially visible, looking towards the center. To the right, the back of a third woman's head and shoulders are visible. They are positioned in front of a wall with large, colorful abstract paintings. A semi-transparent blue rectangle is overlaid on the center of the image, containing the main text.

CLYDE&Co



Reimagine
Your Future



Success & Beyond

About the firm

Clyde & Co is a global law firm providing a complete service to clients in its core sectors of insurance, transport, energy, infrastructure and trade & commodities.

We're growing and transforming our business and accelerating our clients' success. The prospects for taking on new challenges and pursuing your potential have never been brighter.

Our distinctive strength is our people. Sharp thinking, motivated and grounded, we believe the best ideas and solutions are co-created. We share our time and opportunities to contribute in positive, impactful ways. Collaboration and teamwork are at the heart of our culture where everyone can thrive.

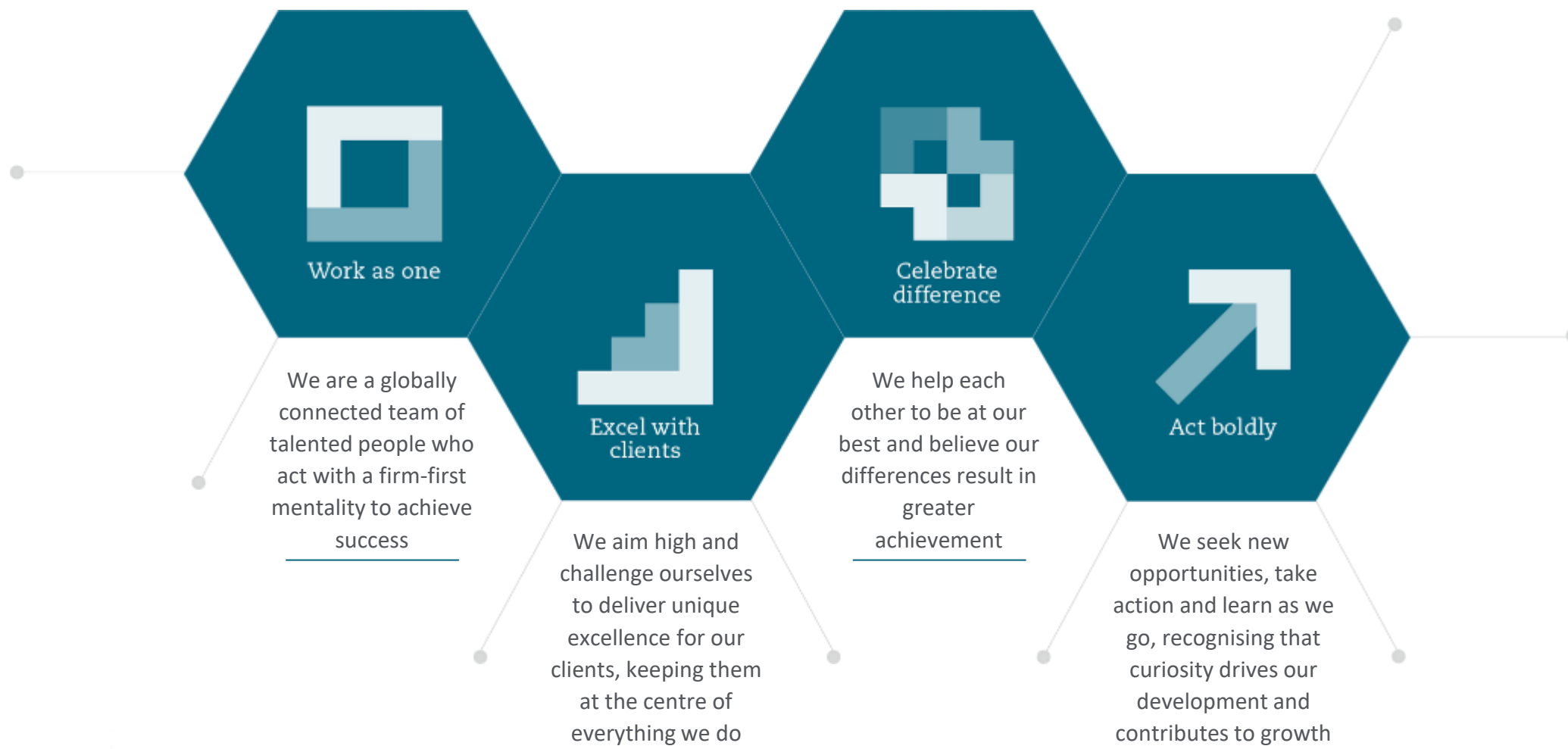
Here you're empowered with autonomy to work your way. To embrace every opportunity to accelerate your career doing interesting, stimulating work. To learn and broaden your outlook with global teams and clients. Supported by thoughtful, inspiring colleagues and mentors.

Our business is fast paced and demanding. The expectations and standards are high. You'll be fully invested in growing yourself, your colleagues and our firm. Working together towards a shared goal – to consistently deliver exceptional outcomes and bring out the best in each other.





Our Values



International reach

Recognised as leaders in the insurance, transportation, energy, infrastructure, trade and commodities sectors, and with a fast-growing reputation in real estate, employment, regulatory, environmental, commercial and corporate transactions, Clyde & Co is a leading international law firm with an entrepreneurial nature.

Firm overview:

Operates across six continents:

70+

Offices
worldwide*

500

Partners

2,400

Lawyers

3,200

Legal
Professionals

5,500

Total Staff



Hong Kong

Opened in 1981, Clyde & Co is one of the longest established international law firms in Hong Kong.

As the hub for Clyde & Co's Asia network, the Hong Kong office works closely with our network of international offices, in particular Shanghai, Beijing, Chongqing and Singapore, advising local and international clients on business and investment opportunities throughout the Asia Pacific region.

Our practice has a sector focused approach, committed to unravelling complexity and steering our clients through the diverse legal and commercial challenges they face.

7

Partners

30+

Lawyers

30+

Legal
Professionals

60+

Total Staff



We provide a full commercial service including:

Aviation

Banking & Finance

Commercial

Corporate / M&A

Cyber Risk

Data Protection and Privacy

Dispute Resolution and International Arbitration

Employment

Energy and Natural Resources

Global Recoveries

Insolvency and Reorganisation

Insurance and Reinsurance

International Trade and Commodities

Marine

Professional Practices

Projects and Construction

Regulatory and Investigations

Technology, Outsourcing and Data

Our Achievements

- **Band 1** for Insurance: Contentious (International Firms)
Chambers and Partners Greater China 2026
- **Tier 1** for Insurance (Hong Kong)
Legal 500 Asia Pacific 2026
- **Tier 1** for Insurance (China: Foreign Firms)
Legal 500 Asia Pacific 2026
- **Tier 1** for Shipping (China: Foreign Firms)
Legal 500 Asia Pacific 2026
- **Band 2** for Insurance: Non-contentious (International Firms)
Chambers and Partners Greater China 2026
- **Tier 2** for Shipping (Hong Kong)
Legal 500 Asia Pacific 2026
- **Tier 2** Data Protection and Cyber Security (Hong Kong)
Legal 500 Asia Pacific 2026
- **Tier 2** for Dispute Resolution – Litigation & Arbitration (China: Foreign Firms)
Legal 500 Asia Pacific 2026
- Winner of Hong Kong's Best Insurance Law Firm
InsuranceAsia News Country Awards for Excellence 2026
- Winner of China Business Law Awards – Insurance & Reinsurance
China Business Law Journal 2026
- Recognised in the area of Shipping (Hong Kong) and International Arbitration (China)
Benchmark Litigation 2025-2026
- Winner of Legal 500 China Awards – Insurance: Foreign Firms Law Firm of the Year 2025
Legal 500 China 2025
- Winner of China Business Law Awards – International Trade, Insurance & Reinsurance, and Shipping
China Business Law Journal 2024
- Shipping Arbitration Law Firm of the Year in China
Lawyer Network Annual Awards 2023
- In-House Community Most Responsive Firm of the Year in China
In-House Community

Diversity, Equity & Inclusion plus Well-being

We wish to attract, develop and retain talent from all backgrounds. This requires us to build, promote and share a culture of innovation and inclusion where everyone feels respected and has the opportunity to participate and contribute to the success of the Firm.

Our global DEI strategy 'For Everyone. By Everyone.' is embedded within our people agenda and focuses on enabling high performance, fostering an inclusive culture and supporting sustainable career progression.

We've set clear, measurable goals for 2030, particularly on gender representation at senior levels and on our key-decision making bodies, and track progress through enhanced data reporting and accountability mechanisms across all regions, including APAC.

Our Global DEI Policy supports this approach by establishing clear principles to ensure fairness, transparency and respect across all jurisdictions. This is supported by core policies including anti-bullying and harassment, workplace adjustments and speaking up.

We continue to invest in initiatives that broaden access and support progression. Our global sponsorship programme accelerates the advancement of high-potential female talent into senior leadership roles. In the Hong Kong, we have introduced targeted early careers initiatives which include our Emerging Talent Internships. These provide structured pathways into legal and business services careers through skills development, work simulations, mentoring and exposure to regional and international client work.

Other firm initiatives supporting DEI:

LifeWorks parental leave policy: All colleagues across the firm globally are entitled to up to 26 weeks fully paid leave for all parents, regardless of gender or route to parenthood, alongside paid coaching and with additional support for fertility treatment, neonatal care and pregnancy loss (click [here](#) to know more)

Global Employee Resource Groups: Supporting gender, ethnicity, faith, disability, LGBTQ+, parents and carers and mental wellbeing. We have moved to a global model so any of our colleagues can join and be part of a community regardless of location (click [here](#) to know more)

Our global wellbeing strategy addresses the realities of the legal sector, recognising the interconnection between mental, physical and financial wellbeing. Key initiatives include:

Employee Assistance Programmes providing confidential support to employees and their families

Wellbeing Day off for our people to disconnect, rest and recharge

Mental Health First Aiders across APAC region

Targeted sessions on resilience, crisis support and stress management



Why apply to Clyde & Co?

We select only a small number of trainees to join us each year, so it's a real opportunity. As one of the select few, the training you receive is tailored to your needs. You will be integrated into the firm quickly and are given as much responsibility as you can handle. Trainees are a valued part of the team from their first day. From the outset you're treated as an individual.





Our training and your career

Being a solicitor requires strong knowledge and skills. Achieving your ambitions as a solicitor depends on receiving good training from the outset.

Our Learning & Development Team deliver regular training to our Trainee Solicitors. The high quality of training received at Clyde & Co will help you contribute to maintaining the firm's reputation for excellence in client service. It also assists in building your own contacts in the firm's client markets, which is essential to your career advancement.





What do the training programmes cover?

We recognise that commercial awareness and understanding business objectives are critical to clients, as well as your own career success, so our training is broad. Clyde & Co's breadth and international practice is reflected in our regular lectures and seminars on legal systems and global business. From time-to-time there are also opportunities for international secondment to our offices during the traineeship.

Our programme of legal, interpersonal, client care, and communication skills training also includes tuition on effective networking, helping you develop your own contacts.



2027 Summer Vacation Scheme

During the Summer Vacation Scheme, you will spend three weeks assisting lawyers in a variety of practice areas where you will have the opportunity to get involved in challenging work such as attending trials and liaising with clients, as well as undertake a range of exercises and meet our people at every level of the firm both formally and socially.

You will work as part of a team where you will have the opportunity to use many of the skills which we believe are essential to the role of a solicitor at Clyde & Co, such as analysis, teamwork, report writing, interviewing witnesses, carrying out research, and dealing with clients. In short, you will gain a “real life” experience of commercial law in practice.

You will be able to work in a number of contentious and non-contentious areas. Where possible, we will try to accommodate your individual preferences, although these will of course need to be considered in the light of the overall requirements of the firm. You may not have covered a particular field during your studies but that does not matter. We make no assumptions about your prior knowledge and give comprehensive guidance in each area.



Sharing from Previous Summer Clerks

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Apart from regular tasks summer clerks are usually assigned to do, I had the pleasure of experiencing many different aspects of a solicitor's role from my three weeks here, ranging from participating in pro bono works, shadowing a meeting with counsels and clients, and attending several hearings (including one formal criminal trial!). I am very grateful for interning at a place where people care about you and your growth. These are one of the best things a summer clerk could hope for.”

1

“

Clyde & Co's summer vacation scheme is an excellent way to gain insight into the firm's cultures and operations. During my stay at the firm, I have learned a lot from the best people in the industry who constantly support and encourage me to strive for success. I was also given different opportunities to work with international clients, which gave me a better idea of what the real-life application of the law entails.”

2

“

Clyde & Co has been the most welcoming and friendly firm. I am incredibly grateful for the opportunity to learn about their practices and the encouragement from every-one I have encountered. It was a valuable and enjoyable experience that I will cherish as I continue on with my legal career journey.”

3



Things You Need to Know Before Application

Eligibility

We look for candidates who want to be part of a team, show enthusiasm, and have the ability to analyse a problem, develop focused solutions and communicate clearly. We prefer candidates with at least a 2:1 degree or equivalent and they should be fluent in English and preferably Cantonese and/or Mandarin.

Selection Criteria

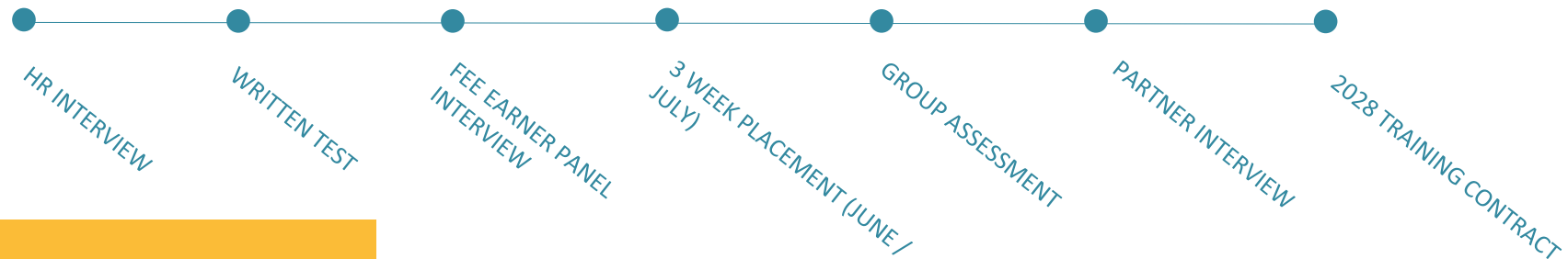
When selecting candidates for interview, we look at academic achievements but also consider personal qualities and extra-curricular activities to be extremely important.

2029 Training Contract Offer

Our offer of a training contract is conditional upon successful completion at the first attempt of the Postgraduate Certificate of Laws (PCLL) course in Hong Kong. Sponsorship is provided for the PCLL course for those candidates who obtain a training contract with us.

Leading to Offer of 2029 Training Contract

If you are interested in being considered for the Hong Kong Training Contract for 2029, please submit your application via our [website](#).



Details of our summer vacation programme and training contracts, how to apply, and application deadlines can be found on our website:

clydecoearlycareers.com/en-hk

For more information, please contact us at:

RecruitmentGChina@clydeco.com

Application Deadlines

2027 Summer Vacation Scheme: 31 December 2026

2029 Training Contract Direct Application*: 31 August 2027

** We may, under certain circumstances, at our sole discretion, consider direct applications from candidates who have not participated in the Summer Vacation Scheme.*



Get in touch



Clyde & Co
Talent Community



Early Careers
Hong Kong



Early Careers
Instagram



@clydecoearlycareers

careers.clydeco.com